

Webinar

HR's 2026 Survival Guide: The People-Powered Future



Welcome!

- We'd love to answer your questions! Please submit your questions on the Q&A tab.
- If you would like to see a demo of Lattice press the "Request a Demo" button on the top right of your screen
- There are some great articles and ebooks in the "Docs" tab.
- This session is being recorded and you'll receive the recording via email after the event.
- You will receive your SHRM and HRCI credits via email after the event.



Agenda

- 01 Introductions
- 02 Performance
- 03 Engagement
- 04 Career Growth
- 05 Q&A



Introductions



Niki Madison-Woodburn

Program Manager, Talent
Development and Inclusion
Lattice



Mia Remar

Senior Director, Talent Development
Lattice



Nicole Hirsch

Sr. Director, Talent Acquisition and
People Operations
Lattice



Performance Management



Performance is HR's top priority in 2026, followed closely by engagement.



In 2026, HR teams are continuing to push performance management and engagement, but DEIB continues to languish.



How is Lattice preparing to run performance management in 2026?



How do manager enablement
and goals tie into continuous
performance?



Employee Engagement



HR is under pressure to defend key engagement programs.

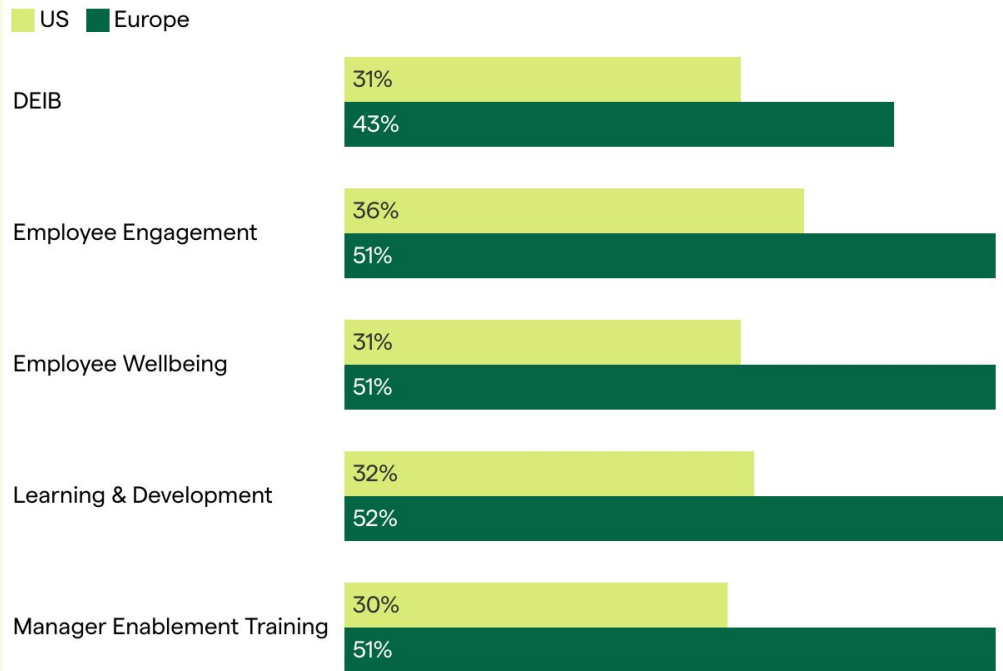


Chart: Lattice • Source: 2026 State of People Strategy Report



How has Lattice's approach to engagement evolved?



How are engagement scores
tied to the people team's
goals?



HR Career Growth



The burnout is real. Here's what's keeping HR in the game this year.

Top Reasons for Leaving HR		Top Reasons for Choosing HR
1	Emotional toll of managing employee issues	Helping individuals grow and develop
2	Feeling undervalued or unheard	Having an influence across the organization
3	Difficulty maintaining work-life balance	Being seen as a trusted advisor

Table: Lattice • Source: 2026 State of People Strategy Report



**How do you stay focused on
the meaning of your work
when you're overwhelmed?**



**How can HR teams use Lattice
to support their own career
growth?**



Got questions? We're all ears.

Drop 'em in the Q&A tab so we
can answer them live.



Thank you for being here

Feedback is a gift. Take our survey!

